

Modern Slavery Statement

This statement is made in accordance with the Modern Slavery Act 2015 and constitutes UKTV's slavery and human trafficking statement for the reporting period ended 31 March 2020. This statement applies to UKTV Media Holdings Limited and its wholly owned subsidiaries from time to time, including UKTV Media Limited.

UKTV

UKTV is a commercial multichannel broadcaster operating in the UK and the Republic of Ireland via pay, free-to-air and digital platforms under eight imaginative brands - UKTV Play, Dave, W, Gold, Alibi, Yesterday, Drama and Eden. Now celebrating over 25 years at the forefront of digital television, UKTV is part of BBC Studios, a commercial subsidiary of the world's leading public service broadcaster, the BBC. Our head office is in London.

Our Supply Chains

In relation to our broadcast output, our supply chain consists mainly of: - Production companies from which we commission shows. Most of these companies are based in the UK. - Programme distributors from which we acquire programming which has already been produced or is already in production. Most of these distributors are based in the UK or the US.

We also deal with suppliers in several other areas, including in relation to:

- Suppliers of services involved in scheduling and playing out our channels, and developing and operating our digital services, such as UKTV Play.
- Suppliers of the equipment and technology we use in our offices, such as computers and printers.
- Marketing and promotional services, such as producing promotional materials and purchasing advertising space.
- Human resources, such as payroll and recruitment services.
- Our office space, such as cleaning services.
- Professional services, such as legal and accountancy advice.

Our Approach

Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking. At UKTV we have a zero-tolerance approach to modern slavery and will not do business with any supplier that we suspect might engage in modern slavery. We are committed to having in place systems and controls that are designed to ensure that modern slavery does not take place in our business or in our supply chain.

We comply with all applicable laws in relation to recruiting and employing or engaging individuals to work for UKTV. In 2016 UKTV became the first broadcaster to be included in The Sunday Times 100 Best Companies To Work For.

When engaging third party suppliers we identify where there may be a higher risk of modern slavery taking place. We do this mainly by having regard to:

- The territories in and from which the supplier will supply services to UKTV. We may refer to reputable resources such as the Global Slavery Index

(globalslaveryindex.org) in order to assess the prevalence of modern slavery in those territories.

- The industry in which the supplier operates.

Where appropriate we carry out due diligence on suppliers to gauge their approach to combatting modern slavery. This may include obtaining SEDEX members ethical trade audit (SMETA) reports if we engage a supplier to make physical goods for us, such as merchandise relating to one of our programme or channel brands. We ensure that our contracts with higher risk suppliers include appropriate provisions prohibiting such suppliers from engaging in any form of modern slavery.

When considering investing in other companies we carry out due diligence in relation to their approach to modern slavery, and we include undertakings around modern slavery in the transaction documents.

We also have in place a dedicated whistleblowing policy so that all members of staff know that they can report any concerns in total confidence.

Improvements

In 2019 UKTV became a wholly owned subsidiary of BBC Studios, a commercial subsidiary of the BBC. UKTV intends to work with the Ethical Trading Department of BBC Studios to further align UKTV's activities in this area with those of BBC Studios, including in relation to training for UKTV staff.

UKTV is committed to continual review of its processes, policies and practices in relation to modern slavery, and this statement will be reviewed and updated annually.

This statement has been approved by the Board of Directors of UKTV Media Holdings Limited.

Marcus Arthur
Director